NEWS FROM HOME
WINTER 2018
2400 READING RD. CINCINNATI, OH 45202

JENIECE JONES
EXECUTIVE DIRECTOR

50 years
1968-2018

• LETTER FROM THE DIRECTOR
• 2016 FINANCIAL AUDIT
• IN MEMORY OF CAROL COASTON

WWW.HOMECINCY.ORG
Housing is the hub of opportunity, and the gateway to a better life. Throughout our years, HOME’s board, staff and stakeholders have lived a commitment to diversity, inclusion and equitable outcomes.

We met or exceeded our goals this past year and aspire to continuously improve housing opportunities for our clients:

- Increased fair housing enforcement action by 65%
- Awarded Agency of the Year by the local chapter of the National Association of Social Workers
- Expanded our housing stability services from 1 to 3 Cincinnati Public schools
- Convened an emerging issues in fair housing summit focused on the needs of the LGBTQ* community and retuning citizens
- Reached 2,500 people through in-person trainings and thousands more online using Google AdWords, Facebook, and Twitter

In 2018, we mark the 50th Anniversary of HOME and the Fair Housing Act. We hope you will join us on Thursday, April 19, 2018 at the Renaissance Cincinnati Downtown Hotel as we mark this occasion with honoring our heroes, reflecting on our accomplishments, and highlighting our future. We look forward to re-connecting with long-time friends and making new allies. We know as we celebrate, our work must persevere and therefore, we are ever grateful for your loyalty, confidence, and support!

### 2016 Financial Audit

#### Income

<table>
<thead>
<tr>
<th>Overview</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants</td>
<td>$659,659.00</td>
<td>$743,300.00</td>
</tr>
<tr>
<td>United Way</td>
<td>$79,812.00</td>
<td>$84,428.00</td>
</tr>
<tr>
<td>Other Grants</td>
<td>$40,239.00</td>
<td>$27,500.00</td>
</tr>
<tr>
<td>Programming &amp; Special Events</td>
<td>$56,645.00</td>
<td>$59,634.00</td>
</tr>
<tr>
<td>Contributions</td>
<td>$43,556.00</td>
<td>$15,059.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$879,911.00</strong></td>
<td><strong>$929,921.00</strong></td>
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</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th>Overview</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$841,490.00</td>
<td>$889,170.00</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>$52,560.00</td>
<td>$22,854.00</td>
</tr>
<tr>
<td>Fundraising</td>
<td>--</td>
<td>$4,594.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$894,050.00</strong></td>
<td><strong>$916,618.00</strong></td>
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</tbody>
</table>

#### Expense Breakdown

2016:
- Salaries, Benefits, Taxes: 77%
- Contract and Professional Fees: 3%
- Office Rent: 5%
- Equipment, Supplies, Maintenance: 6%
- Travel, Conferences, Meetings: 3%
- Advertising: 2%
- Dues, Aid to Agencies & Individuals: 1%
- Bank Fees, Insurance, Depreciation: 1%

2015:
- Salaries, Benefits, Taxes: 73%
- Contract and Professional Fees: 6%
- Office Rent: 5%
- Equipment, Supplies, Maintenance: 4%
- Travel, Conferences, Meetings: 3%
- Advertising: 6%
- Dues, Aid to Agencies & Individuals: 1%
- Bank Fees, Insurance, Depreciation: 1%
**HOME BY THE NUMBERS**

### Fair Housing Calls Received by Protected Class

- **Race**: 257 (57%)
- **National Origin**: 107 (24%)
- **Sex**: 29 (6%)
- **Religion**: 16 (4%)
- **Other**: 8 (2%)
- **Familial Status**: 34 (8%)

#### 2017 Calls Received

- **Race**: 279 (62%)
- **National Origin**: 80 (18%)
- **Sex**: 23 (5%)
- **Religion**: 14 (3%)
- **Other**: 27 (6%)
- **Familial Status**: 3 (1%)

#### 2016 Calls Received

- **Race**: 23 (11%)
- **National Origin**: 108 (56%)
- **Sex**: 8 (4%)
- **Religion**: 7 (3%)
- **Other**: 2 (1%)
- **Familial Status**: 4 (2%)

**2017 statistics reported between 1/1/2017 – 11/30/2017**

**2016 statistics reported between 1/1/2016 – 11/15/2016**

### Clients Referred to Housing Mediation Services

- **Tenant-Landlord Disputes**: 108
- **Fair Housing Disputes**: 56

### Cases Filed by Protected Class

- **Sex**: 7 (2016), 4 (2017)
- **Familial Status**: 8 (2017)

**THANK YOU 2016 MAJOR SUPPORTERS!**
IN MEMORY OF CAROL COASTON

Carol Coaston was a leader in Cincinnati’s fight for fair housing. She was an advocate and a negotiator, a team player and a team builder, a problem-solver and a peace-maker. But above all, Carol was a mentor and a friend.

In her 47 years working for HOME, Carol became the go-to person for HOME’s staff. Carol held virtually every position in her tenure, including secretary, tenant advocate, client services coordinator, and interim executive director. During her time as interim director, Carol wrote HOME’s first proposal to HUD, securing a three-year fair housing enforcement grant that allowed the agency to remain open in its time of need. Carol handled thousands of calls and complaints, some of which led to major cases for HOME.

Carol has impacted the lives of hundreds of clients and dozens of coworkers. HOME honors Carol’s unwavering commitment to fair housing and equity and will remember her as a champion for civil rights.

Carol’s services were held on December 22, 2017, at Spring Grove Funeral Home. Carol is survived by her daughters, Acacia Coaston and Josalyn Coaston, her sister, Terrance (Smith) Cox, her four grandchildren, and her seven great-grandchildren.